



The **WALT DISNEY** Company  
Europe, Middle East & Africa

**Toby List**

**Vice President, Human Resources, EMEA**

Toby is responsible for The Walt Disney Company's Human Resources (HR) strategy, operations and organisation in the EMEA region.

Toby's career at Disney began in 2009, where he has held HR leadership roles in EMEA, Australia & New Zealand and the US and has worked in Compensation and Benefits, HR Business Partnering and Talent Development. Prior to his current role Toby led HR for Disney Advertising in the US and has worked across multiple lines of business.

Prior to joining The Walt Disney Company, Toby worked for the WPP Group in a variety of HR roles.

Toby is a graduate from the University of Wales and holds a Masters degree in Human Resources Management from the University of Westminster.