

GENDER PAY REPORT 2020

SAND CASTLE PICTURES LTD

This production company was actively involved in the making of a feature length film, employing a large number of people within the time frame that gender pay needs to be reported for 2020. Whilst still a working company, based on the nature of the film production business, the majority of the employees reported were engaged via contracts which have expired upon completion of production.

626

TOTAL UK EMPLOYEES

28.0%

FEMALE WORKFORCE

GENDER PAY GAP

PAY GAP

22.1%

MEAN

20.4%

MEDIAN

BONUS PAY GAP

% OF EMPLOYEES RECEIVING A BONUS



BONUS GAP

0%

MEAN

0%

MEDIAN

GENDER POPULATION WITHIN QUARTILES

TOP QUARTILE



83% MEN 17% WOMEN

UPPER MIDDLE QUARTILE



78% MEN 22% WOMEN

LOWER MIDDLE QUARTILE



68% MEN 32% WOMEN

LOWER QUARTILE



59% MEN 41% WOMEN