

GENDER PAY REPORT 2021

SAND CASTLE PICTURES LTD

This production company was actively involved in the making of a feature length film, employing a large number of people within the time frame that gender pay needs to be reported for 2021. Whilst still a working company, based on the nature of the film production business, the majority of the employees reported were engaged via contracts which have expired upon completion of production.

2764

TOTAL UK EMPLOYEES

31.3%

FEMALE WORKFORCE

GENDER PAY GAP

53.3%

MEAN

25%

MEDIAN

GENDER POPULATION WITHIN QUARTILES

TOP QUARTILE



88% 12%
MEN WOMEN

UPPER MIDDLE QUARTILE



72% 28%
MEN WOMEN

LOWER MIDDLE QUARTILE



63% 37%
MEN WOMEN

LOWER QUARTILE



52% 48%
MEN WOMEN